

**OWEN ELECTRIC COOPERATIVE
REGULAR BOARD MEETING
April 27, 2023**

PRESENT The regular meeting of the Board of Directors of Owen Electric Cooperative, Inc., was held at the Headquarters Building in Owenton, Kentucky, on April 27, 2023. All Directors were present, along with: Mike Cobb, Teresa Hamilton, Mike Stafford, Jim Petreshock, Brian Jones, Jennifer Taylor, Sherra Dunlap, Christel Buffin, and Attorney James M. Crawford.

**CALL TO ORDER,
PLEDGE OF ALLEGIANCE
AND INVOCATION**

The meeting was called to order, and the Pledge of Allegiance and invocation were given by Charlie Richardson and Bob True, respectively.

ADOPTION OF

AGENDA Upon a motion by Charlie Richardson, second by Rick Messingschlager, the Board voted unanimously to adopt the April 27, 2023, Board Meeting Agenda as presented.

MINUTES

APPROVED Upon a motion by Eddie McCord, second by Hope Kinman, the March 30, 2023, Regular Board Meeting Minutes were approved as submitted.

SAFETY

MOMENT Brian Jones gave the safety moment on the need to be safe during the summer months.

NEW/RETIRING

EMPLOYEES Candace Smith and Tina Woodyard were introduced to the Board. David Wainscott and Lisa Stockdale were recognized for their many years of service to the Coop as both are retiring. Lisa Stockdale was also recognized as the supervisor of the "call center" where over \$1 million in "bad debt" has been collected over the years.

MEMBER

CONCERNS Hope Kinman mentioned a consumer that was complimentary of Coop's good service.

NEW MEMBERS

ACCEPTED The Directors then reviewed and accepted the listing of 432 New Members.

**REVIEW OF LISTING OF
TERMINATED ACCOUNTS**

The Directors then reviewed and accepted as information a listing of the terminated accounts for the month.

**REVIEW OF PRESIDENT'S CONSULTANT'S AND DIRECTORS'
EXPENSES**

The Directors then reviewed and accepted as information a listing of March

expenses incurred by the President, Consultant and Directors.

**UNCOLLECTIBLE WRITE-OFFS AND
CAPITAL CREDIT PAYMENT**

The Board reviewed 58 member write-offs of \$9,896.71.

The Board reviewed payment of \$41,220.40 in Capital Credits.

Upon a motion by Hope Kinman, second by Rick Messingschlager, the Board voted unanimously to approve the Uncollectible Write-Offs and Capital Credit Payments.

PRESIDENT/

CEO REPORT Mike Cobb presented the CEO Report for the month of April, 2023, in accordance with the summary attached hereto and made a part of these minutes.

Corinth Property - Mike discussed with the Board the 5.0487 acres of land the Coop owns near Corinth, Grant County, Kentucky, at Exit 144 off I-75, more fully described in a Deed dated February 17, 2006, of record in Deed Book 315, Page 214 in the Office of the Grant County Court Clerk, that the Corinth Volunteer Fire Department, Inc., wants to buy for a fire station. After much discussion, upon motion by Alan Ahrman, second by Rick Messingschlager, the Board voted unanimously to sell said property to the Corinth Volunteer Fire Department, Inc., for the purchase price of \$140,000.00, with same more fully described as follows:

Lying and being in Grant County, Kentucky, on the North side of Ky. Rt. 330, 0.5 miles East of I-75 and more particularly described as follows, to-wit:

BEGINNING at an Iron Pin in the North Right of Way line of Ky. 330 and said point being N 75 degrees 16' 19" E -- 149.22 feet from the Southeast corner of the Grant County Deposit Bank property; thence with new made lines partitioning the Grantor's property N 18 degrees 36' 19" E -- 240.27 feet to an Iron Pin; thence N 54 degrees 03' 36" E -- 128.84 feet to an Iron Pin; thence N 28 degrees 38' 02" E -- 87.60 feet to an Iron Pin; thence N 33 degrees 05' 55" E -- 256.26 feet to an Iron Pin; thence N 88 degrees 27' 33" E -- 202.15 feet to an Iron Pin; thence S 17 degrees 25' 03" E -- 62.63 feet to an Iron Pin; thence S 37 degrees 46' 51" E -- 283.65 feet to an Iron Pin in the North Right of Way of Ky. 330; thence with said Right of Way S 44 degrees 22' 27" W -- 48.40 feet to a Right of Way Monument; thence S 68 degrees 35' 39" W -- 351.15 feet to a Right of Way Monument; thence S 57 degrees 58' 06" W -- 160.43 feet to an Iron Pin; thence S 75 degrees 16' 19" W -- 269.56 feet to the place of beginning containing 5.0487 acres, more or less, exclusive of all rights of way and easements of record.

Resolved further, Michael L. Cobb as President/CEO is authorized to sign any and all documents required to complete said transaction, including but not limited

to, the purchase contract, deed and closing documents.

Employee Retention Tax Credit - Mike Cobb updated the Board on Alliant Group's evaluation/application for the Coop in regard to the employee retention tax credit provided for under the CARES Act.

UG Tariff Approved - Mike Cobb advised that the underground tariff was approved by the Kentucky Public Service Commission on April 1, 2023.

NRECA Legislative Conference - Mike Cobb discussed with the Board the NRECA Legislative Conference held in Washington, D.C., last week..

NUCOR Update - Mike Cobb updated the Board on Nucor's construction projects and its projected future load requirements.

EKPC Generation Fuel Mix for 2022 - Mike Cobb reviewed with the Board EKPC's generation fuel mix for 2022.

Conflict of Interest Compliance Statement Revision - Mike Cobb reviewed with the Board revisions to the Conflict of Interest Compliance Statement employees sign annually per Policy 200.

Annual Meeting Discussion - Mike Cobb discussed the 2023 annual meeting and advised all committee's have met and completed their duties per policy.

ACCOUNTING

Teresa Hamilton presented the Accounting report for March 2023 in accordance with the summary attached hereto and made part of these minutes. Teresa reported in March of 2023 net margins of \$1,079,314.78 and year-to-date margins of \$1,958,682 compared to \$2,298,888 year-to-date last year. Teresa reported the cost of power in March was 78 cents of every dollar of revenue.

MEMBER SERVICES

Mike Stafford presented the Member Services report for the month of March, 2023, in accordance with the summary attached hereto and made part of these minutes. Mike reported accounts billed for the month of March, 2023, of 65,786 compared to 64,975 for the same period last year. He reported energy audits through March 2023 of 120 compared to 148 for the same period in 2022.

HUMAN RESOURCES

Sherra Dunlap presented the Human Resources report for the month of April, 2023, in accordance with the summary attached hereto and made part of these minutes. Sherra reported the Coop has gone 48 days as of April 17, 2023, without a recordable incident or lost time injury. Sherra updated the Board on the Coops 2023 Wellness Program, 401k plan for employees and medical plan.

OPERATIONS

Brian Jones presented the Operations report for the month of April, 2023, in accordance with the summary attached hereto and made part of these minutes.

TECHNOLOGY

Jim Petreshock presented the Technology report for the month of April, 2023, in accordance with the summary attached hereto and made part of these minutes.

ENGINEERING

Jennifer Taylor presented the Engineering report for the month of April, 2023, in accordance with the summary attached hereto and made part of these minutes.

AUDIT

COMMITTEE Alan Ahrman discussed with the Board the April 20, 2023, Wage, Personnel and Audit meeting in accordance with the Minutes of said meeting, a copy of which is attached hereto and incorporated herein.

FINANCIAL

AUDIT On Motion by Alan Ahrman, second by Rick Messingschlager, the Board voted unanimously to approve the Financial Audit for year ended December 31, 2022, and 2021, as performed by Mountjoy, Chilton and Medley (MCM) CPAs and Advisors.

EKPC DIRECTOR

NOMINATION On Motion by Rick Messingschlager, second by Charlie Richardson, the Board voted unanimously to re-appoint Alan Ahrman as the Coop representative on the EKPC Board.

EKPC REPORT

Alan Ahrman gave the April, 2023, EKPC Board meeting report in accordance with the summary and minutes of said meeting prepared by EKPC staff. The actual summary and minutes cannot be attached to these minutes because of the terms of a Confidentiality and Non-Disclosure Agreement EKPC has required the coop's director representative and CEO to sign before being allowed to attend said meetings.

KEC REP. Rick Messingschlager reported there was no monthly Kentucky Electric Cooperative (KEC) meeting given the NRECA Legislative Conference in Washington last week.

ATTY. REP. James M. Crawford reported there was no new litigation for the month.

TRAINING/MEETINGS

Mike Cobb reminded the Board of the following training/meetings:

OEC Regular Board Meeting - May 25, 2023

Membership Appreciation Days - June 8-9, 2023

Annual Business Meeting - June 9, 2023

OEC Regular Board Meeting - June 29, 2023

CoBank Directors Conference - July 24-26, 2023

OEC Regular Board Meeting - July 27, 2023
KEC Annual Meeting - August 7-8, 2023
OEC Regular Board Meeting - August 31, 2023
OEC Regular Board Meeting - September 28, 2023
NRECA Regional Meeting - October 11-13, 2023
OEC Regular Board Meeting - October 26, 2023
OEC Regular Board Meeting - November 16, 2023
OEC Regular Board Meeting - December 21, 2023
OEC Regular Board Meeting - January 25, 2024
OEC Regular Board Meeting - February 29, 2024
NRECA Power Xchange - March 1-6, 2024
OEC Regular Board Meeting - March 28, 2024
NRECA Directors Conference - April 6-9, 2024
NRECA Legislative Conference - April 21-24, 2024
OEC Regular Board Meeting - April 25, 2024

CONFERENCE

REPORTS None.

OLD BUSINESS

None

NEW BUSINESS

None

**EXECUTIVE
SESSION**

On motion of Hope Kinman, second by Rick Messingschlager, the Board voted unanimously to enter into Executive Session at 11:50 a.m. to discuss pending litigation.

On motion of Alan Ahrman, second by Rick Messingschlager, the Board voted unanimously to exit Executive Session at 12:15 p.m.

ADJOURN Upon a motion Hope Kinman, second by Charlie Richardson, the Board voted unanimously to adjourn the meeting.



Chairman



Secretary



OWEN *Electric*

A Touchstone Energy Cooperative 

Regular Board Meeting April 27, 2023



Touchstone Energy[®]
Cooperatives

- Directors Present/Absent
- Call to Order/Pledge of Allegiance/Invocation



Agenda & Minutes

- Adoption of Agenda (Tab 3)
- Approval of Minutes of Previous Meeting (Tab 4)

Safety Moment

Brian Jones



MEMBER SERVICES COLLECTION PROGRAM

EST. 2010



New Employee Introductions:

Candace Smith-Member Services Representative

Tina Woodyard-Member Services Representative



Happy
RETIREMENT!

DAVID WAINSCOTT

38 YEARS OF SERVICE

FEBRUARY 4, 1985 - APRIL 28, 2023



Happy
RETIREMENT!

LISA STOCKDALE

44 YEARS OF SERVICE

JUNE 18, 1979 - MAY/JUNE ??, 2023

Review/Discuss Member Compliments and/or Concerns

Review Agenda

- Review New Members: 432
- *(Listing on Board Table & in Board Paq)*
- Review Listing of Terminated Accounts:
- 259 Members at \$37,550.41
(Listing on Board Table & in Board Paq)

Review of President's, Directors' and Consultant Expenses

- Approve Uncollectible Member Write-offs:
58 Members at \$9,896.71
(Listing on Board Table and in Board Paq)
- Approve Payment of Capital Credits: \$41,220.40
(Tab 11)
- Approval of Consent Agenda Items
 - Motion _____
 - Second _____



President/CEO Report

April 27, 2023

Board Meeting



President's Report Topics

- Corinth Property Status
- Employee Retention Tax Credit
- UG Tariff Approved 4/1/23
- NRECA Legislative Conference / Visits
- NUCOR Update
- EKPC Generation Fuel Mix for 2022
- Conflict of Interest Compliance Statement Revision Discussion
- Annual Meeting Discussion



2023 Legislative Conference
Federal Advocacy Priorities

Prioritize Reliability

American families and businesses expect the lights to stay on at a cost they can afford. Our nation's energy policies must meet this fundamental expectation.

Electrification of the economy, the disorderly retirement of existing generation, permitting challenges, supply chain shortages, and the availability of natural gas all impact the reliability of the electric grid.

Electric cooperatives are working towards meaningful solutions to address the reliability challenges spreading across the nation. Policymakers should recognize the need for time, technology development, and new transmission infrastructure while supporting policies that are inclusive of all energy sources.



2023 Legislative Conference
Federal Advocacy Priorities

Prioritize Reliability

In addition, Congress should:

Modernize the Federal Permitting Process:

- As we build for the future, the process for conducting federal environmental reviews must be more efficient, reduce costs, and give more certainty to electric cooperatives.
- Congress must pass legislation to create a more streamlined permitting process.

Alleviate Supply Chain Challenges:

- Ongoing supply chain constraints are impeding the ability of some co-ops to access key components and materials – creating reliability concerns as a result.
- Congress must immediately help address labor shortages, invest in long-term manufacturing growth, and incentivize increased domestic steel production.



2023 Legislative Conference
Federal Advocacy Priorities

Support Co-op Farm Bill Priorities

Preserve RUS Electric Infrastructure Financing:

- Electric cooperatives use electric infrastructure financing programs and new clean energy initiatives at the Rural Utilities Service (RUS) to support the deployment of modern electric infrastructure.
- We urge Congress to oppose policies that would lead to higher electricity costs for rural families, businesses, and communities.



CONFLICT OF INTEREST COMPLIANCE STATEMENT

I hereby acknowledge receiving a copy of Policy No. 200, ("Conflict of Interest"), which I have read and understand. I further certify that I am in compliance with the obligations required of me under this policy.

Please initial either statement 1 or 2 below as is appropriate.

_____ 1. To the best of my knowledge, I do not have a personal relationship or business interest with any *vendor with which Owen Electric does business (*Vendor list available on The Circuit).

_____ 2. I have the following relationship(s) that could be considered a conflict of interest, or may violate, or appear to violate the intent of Policy No. 200:

Please initial either statement 3 or 4 below as is appropriate.

_____ 3. I have not received gifts, fees, loans, or favors from suppliers, contractors, consultants, financial houses, or any other associate that exceeds \$100 in value. (This does not prohibit receiving gifts or favors of nominal value, worth more than \$100, or casual entertainment which meets all standards of ethical business conduct, and involves no element of concealment).

_____ 4. I have received the following gifts, fees, loans, or favors from suppliers, contractors, consultants, financial house, or other associates that exceeds \$100 in value:

Gift:

Value:

From:

Employee/Director – Print Name

Employee/Director Signature

Date

Suggested edits to Conflict of Interest Compliance Statement appear in red font.



Annual Meeting Important Dates

Annual Meeting Dates 2023
Friday, June 9

Kentucky Living Publications Notice - Summary of Owen Electric Cooperative's Bylaws Relating to Annual Meeting Election Process At <u>least 180</u> days before Annual Meeting. Required to meet the February Kentucky Living Issue.	Board Meeting Month	Not Before	Not After
			12/11/2022
Appoint Credentials and Election Committee At <u>least 75</u> days before Annual Meeting.	February 2/23/2023		3/24/2023
Any Agenda Item proposed by anyone other than the Board of Directors Must be presented at <u>least 70</u> days before Annual Meeting.	March 3/30/2023		3/31/2023
Members may nominate by petition Nominations must be presented by the members at <u>least 70</u> days before Annual Meeting.	4/27/2023		3/31/2023
Appoint Nominating Committee At <u>least 60</u> days before Annual Meeting, but <u>not more than 105</u> days.	March 3/30/2023	2/24/2023	4/10/2023
Review Districts At <u>least 60</u> days before Annual Meeting.	March 3/30/2023		4/10/2023
Post Nominations (by Nominating Committee at their meeting) At <u>least 45</u> days before Annual Meeting. (Nominating Committee meeting must before this date each year)			4/25/2023
Any Agenda Item requiring a vote of the membership which is proposed by Directors Must be placed on the Annual Meeting Agenda by board action at <u>least 40</u> days before Annual Meeting.	April 4/27/2023		4/30/2023
Notice of Annual Meeting At <u>least 10</u> days, but <u>no more than 60</u> days.		4/10/2023	5/30/2023



Accounting Department

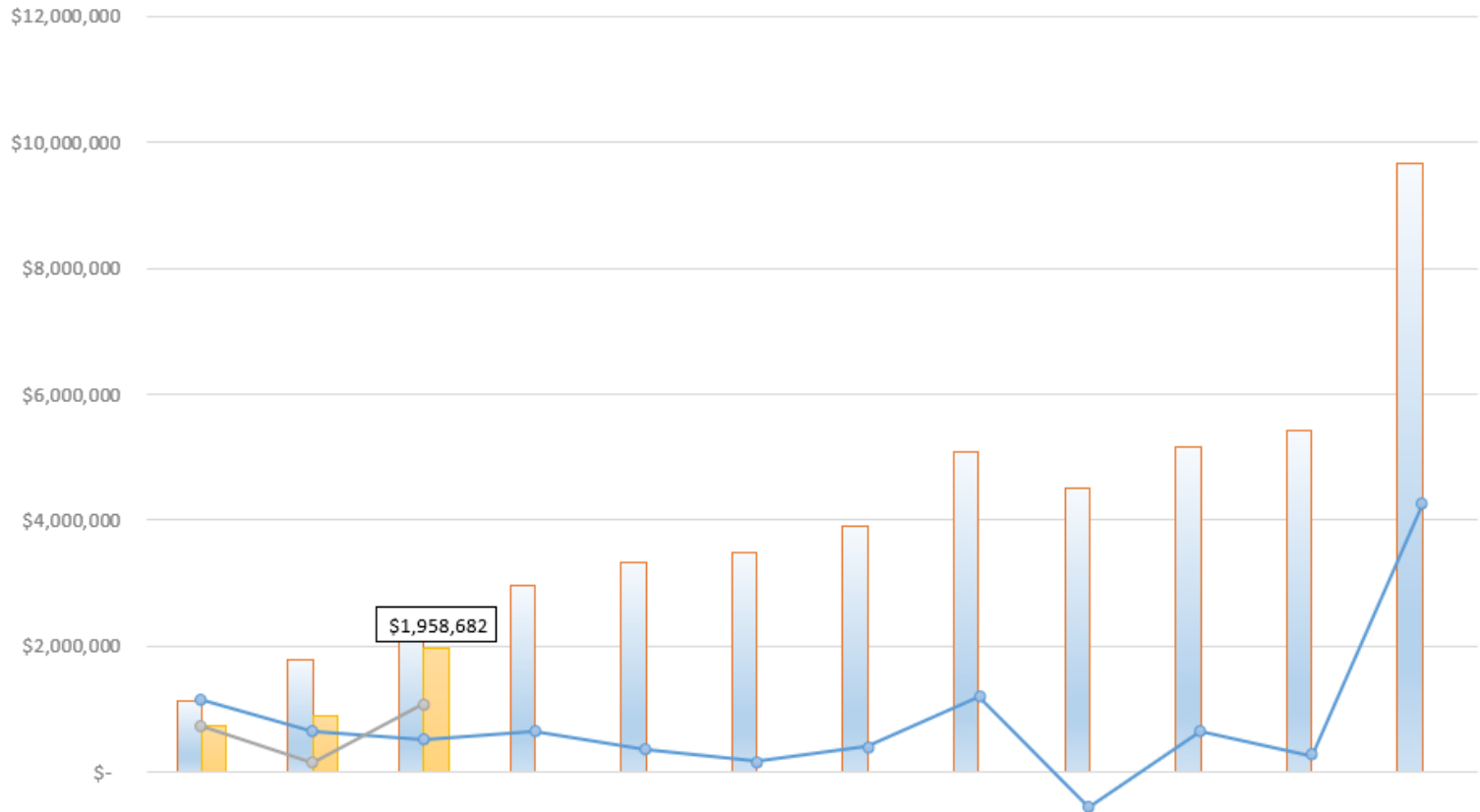
Board Report

April 27, 2023

- March Financials
- Temporary Investments
- Audit Approval
- IRS Form 990

Month to Month and YTD Comparison with YTD amount posted for 2023

Net Margins



	January	February	March	April	May	June	July	August	Sept	October	November	December
2022 YTD	\$1,139,317	\$1,792,925	\$2,298,888	\$2,955,410	\$3,324,416	\$3,486,630	\$3,895,742	\$5,077,472	\$4,506,935	\$5,158,320	\$5,420,816	\$9,661,962
2023 YTD	\$735,416	\$879,367	\$1,958,682									
2022 Monthly Totals	\$1,139,317	\$653,608	\$505,963	\$656,521	\$369,006	\$162,214	\$409,111	\$1,181,731	\$(570,537)	\$651,385	\$262,497	\$4,241,146
2023 Monthly Totals	\$735,416	\$143,951	\$1,079,315									

2022 YTD 2023 YTD 2022 Monthly Totals 2023 Monthly Totals

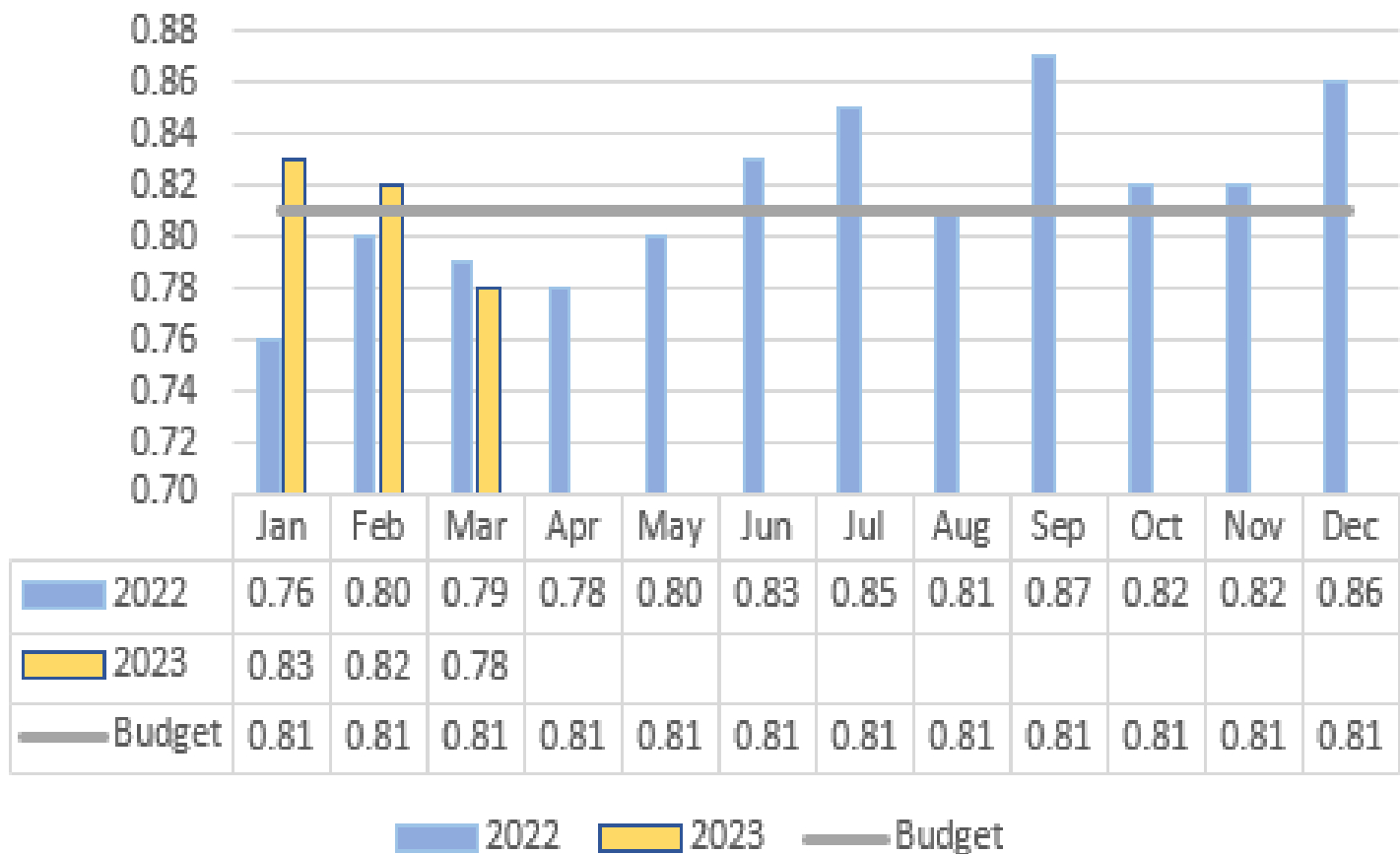
Statement of Operations

Variances from Last Year and Budget

	<i>THIS YEAR</i>	<i>LAST YEAR</i>	<i>VARIANCE</i>		<i>THIS YEAR</i>	<i>BUDGET</i>	<i>VARIANCE</i>
Operating Revenue	59,967,296	53,029,202	6,938,094		59,967,296	64,092,636	(4,125,339)
Less: Cost of Purchased Power	48,467,934	41,646,143	6,821,791		48,467,934	49,995,373	(1,527,439)
Net Revenue	11,499,362	11,383,059	116,303		11,499,362	14,097,263	(2,597,901)
Controllable Cost	5,846,373	5,591,198	255,174		5,846,373	5,858,257	(11,884)
Depreciation and Amortization Expense	3,092,674	2,862,526	230,148		3,092,674	3,055,593	37,081
Interest on Long Term Debt	766,259	748,995	17,263		766,259	774,451	(8,193)
Interest Expense - Line of Credit	50,801	5,625	45,176		50,801	21,875	28,926
Other Deductions	8,103	10,689	(2,586)		8,103	15,750	(7,647)
Total Expenses (less Power Cost)	9,764,209	9,219,033	545,176		9,764,209	9,725,926	38,283
Members' Margins	1,735,153	2,164,026	(428,873)		1,735,153	4,371,336	(2,636,183)
Non-Operating Margins - Interest/Other	154,577	20,633	133,944		154,577	115,802	38,775
Generation & Transmission Capital Credits	-	-	-		-	-	-
Other Capital Credits & Patronage Dividend	68,953	114,230	(45,277)		68,953	71,000	(2,047)
Net Margins	1,958,682	2,298,888	(340,206)		1,958,682	4,558,138	(2,599,456)

For Every Dollar Earned in Revenue
\$.78 represented purchase power in
March 2023

Power cost to Revenue



March 2023

Distribution Equity is based on Policy 319
Benchmarks are based on debt covenants

KEY METRICS	YTD	Rolling 12 Month	Benchmark
T.I.E.R (TIMES INTEREST EARNED)	3.556	3.716	1.25
O.T.I.E.R (OPERATING)	3.264	-	1.10
DSC (DEBT SERVICE COVERAGE)	3.414		1.35
ODSC (OPERATING)	-	2.862	1.35
MDSC (Modified Debt Service Coverage)		2.316	1.35
DISTRIBUTION EQUITY	-	32.64%	20%-35%
TOTAL EQUITY	-	54.13%	>27%
CURRENT RATIO		1.471	> 1.0
DAYS of CASH on HAND	107		100



Temporary Investments - Board Policy 318

<u>Note Number</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Term in Days</u>	<u>Interest Earnings</u>
CFC Medium Term Notes	\$ 2,000,000.00	3.04%	6/15/2023	356	\$ 59,300.82
CFC Medium Term Notes	\$ 3,000,000.00	3.83%	10/2/2023	426	\$ 134,102.47
CFC Medium Term Notes	\$ 3,000,000.00	3.89%	8/2/2024	731	\$ 233,719.73
CFC Medium Term Notes	\$ 1,477,000.00	4.77%	12/15/2023	393	\$ 76,911.08
CFC Commerical Paper		Various 3.72% - 4.45%			\$ 21,633.70

1st Qtr. CFC Investments with Commercial Paper \$ 49,018
1st Qtr. LOC Interest Expense (currently at 6.75%) \$ 26,373
Net \$ 22,645

March 2023
Thank you



*Signed financials for March 2023 will be included in
Board Paq*

MEMBER SERVICES REPORT



PRESENTED BY MIKE STAFFORD



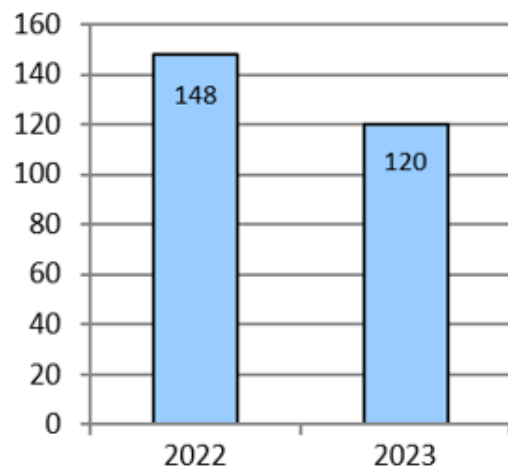
March 2023 Statistics

Member Account Activity	Current Month 2023	Last Month 2023	Same Period Last Year 2022
Bank Deposits	\$14,219,219.25	\$14,825,573.20	\$16,132,607.83
Accounts Billed	65,786	65,536	64,975
Total Billing (Excluding Taxes)	\$11,848,464.78	\$13,683,351.53	\$12,270,989.63
Delinquent Notices Mailed	8,911	9,001	9,419
Total Delinquent Amount	\$1,736,343.53	\$2,103,585.28	\$3,440,302.01
Total Penalty Amount	\$95,120.59	\$96,449.52	\$176,281.00
Number of Arrangements	1,261	1,418	1,634
Total Amount of Arrangements	\$328,323.09	\$406,618.58	\$503,630.85
Return Check Amount	\$34,225.40	\$27,476.93	\$28,989.25
Number of Return Checks	105	98	104
Office Pymts (Walk-in & Drive-thru)	3,239	2,860	3,132
Cutoff Tickets	1,652	1,627	1,404
Actual Cutoffs	603	574	440
New Accounts Set Up	627	492	679
Service Orders	3,216	2,408	3,284
Calls Answered by Member Services Reps	9,367	9,355	10,480
Telelink Calls	31,142	25,503	30,399
Member Services Collection Program	\$5,456.85	\$12,588.04	\$7,324.35
Total Collections by Member Services		\$1,000,200.27	

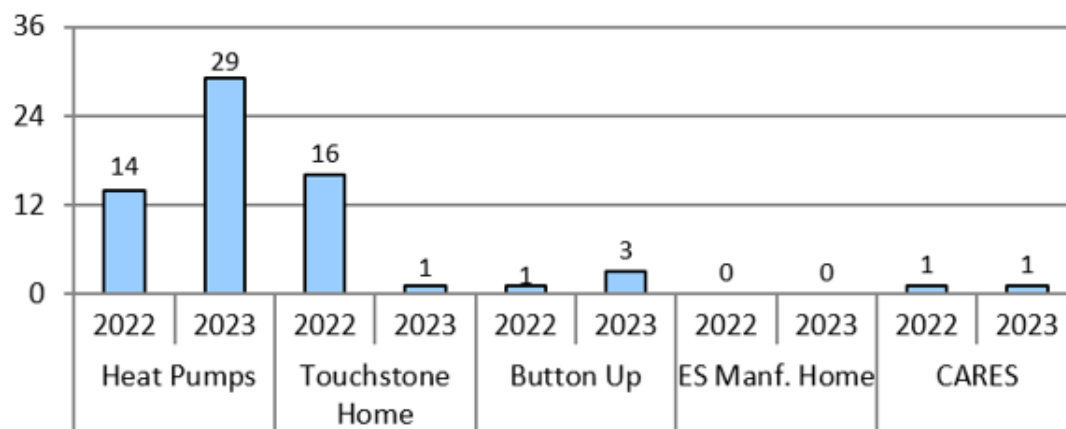


Energy Efficiency Update

**Energy Audits
(Year to Date)**



**Summary of Residential Energy Efficiency Incentives
Paid
(Year to Date)**



Direct Load Control (Simple Saver DSM Program)

	Monthly Activity		Program Total	
	Installations	Removals		
HVAC	0	-9	HVAC	2,678
Water Heater	0	-9	Water Heater	1,629
Thermostat	36	0	Thermostat	783
Totals	36	-18	Totals	5,090

Online Activity Summary



982 EMAIL INQUIRIES

22,655 WEBSITE VISITORS
48,209 PAGE LOADS



141 NEW FACEBOOK FANS
57 NEW FACEBOOK POSTS
9,883 TOTAL FANS

2 LESS FOLLOWERS
876 TOTAL FOLLOWERS



16 MORE TWITTER FOLLOWERS
57 NEW TWEETS
2,558 TOTAL FOLLOWERS

0 NEW FOLLOWERS
94 TOTAL FOLLOWERS



Touchstone Energy Seven on 7

Seven on 7: Episode 5, the Co-op Annual Meeting and is it changing?

APRIL 07, 2023

TOUCHSTONE ENERGY COOPERATIVES

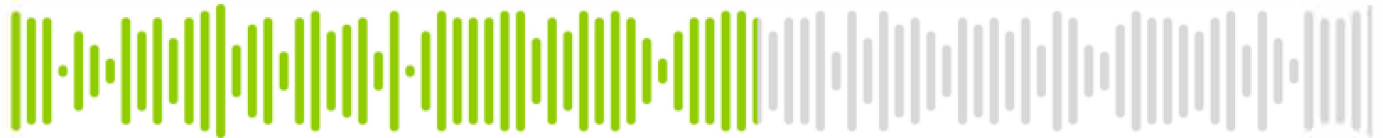
SEASON 1

EPISODE 5



Touchstone Energy Seven on 7

Co-op Annual Meeting and is it changing?



04:22 | 07:58



Join us as we discuss the various ways co-ops hold annual meetings and why they are vital for engaging the community. With us for this episode is Whitney Duvall, Manager of Communications, Owen Electric and Carrie Vugteveen, VP of Public Relations, Sioux Valley Energy.

Hosted by Jana Adams, Executive Director, Touchstone Energy Cooperatives.

Produced and edited by Cyrus Crossan, Creative Director, Touchstone Energy Cooperatives.

OWEN Electric



2023

Owen Electric's Annual Meeting & Member Appreciation Days

THURSDAY-FRIDAY, JUNE 8-9

Registration • Bucket and Bulb Pickup

Thursday-Friday, June 8-9

8 a.m.-4:30 p.m.

Owen Electric offices

Registration & Annual Business Meeting

Friday, June 9

Registration: 4-6 p.m.

Meeting: 6 p.m.

Arthur Service Center

13179 Walton-Verona Rd., Walton, KY

Bucket and bulb pickups also available



FREE
Energy-saving
lightbulbs for
members who
attend!

The background of the slide features a photograph of high-voltage power lines and a tall utility pole against a sky with soft, white clouds. A large, dark blue diagonal shape cuts across the image from the top-left corner towards the bottom-right, creating a modern, geometric design. The title text is positioned on the dark blue area.

HUMAN RESOURCES BOARD REPORT

APRIL 27, 2023

SAFETY Report



OWEN Electric

A Touchstone Energy Cooperative

April 2023


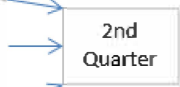




Leading Indicators

Safety Culture Score 2019 = 90%

Crew Visits		2
Safety Suggestions		1
Near Miss Reports		0
Hazards Reported		0
Risk Assessments		0
Corrective Actions		1

Lagging Indicators

Actuals

Recordable Injury Rate		0
D.A.R.T. Rate		0
Severity Rate		0
		0
OSHA Recordables		0
Actual Days Off Work		17
OEC Vehicle Accidents		0
Other Incidents		0

Note: All Stretch Goals Are 0.00



SAFETY IS NO ACCIDENT

WE HAVE WORKED

48

DAYS

WITHOUT A RECORDABLE
INCIDENT

As of 04/27/2023

WE HAVE WORKED

48

DAYS

WITHOUT A LOST TIME INJURY

Summary

We continue to be focused on being proactive in hazard awareness by making corrections to affect the situations that can cause a negative impact to our Safety Indicators (physical alterations to equipment and additional training).

* We have worked 23,425 hours (03/01/23 thru 03/31/23).
We currently have 123 employees.

Note: The calculations reflect realtime data so that we can see a better picture of where we stand within the current quarter.

OEC employees continue to work hard while controlling workplace hazards very well. Communication between departments about safe practices remains essential and it is evident that it is taking place.

A list of Commitment to ZERO action items have been established and are currently in the process of being implemented. Some of which include changes to our safety reporting software and a better plan of focusing on **Life Saving Rules.**

The 2023 Safety Plan is available on The Circuit's Safety Page and includes the proposed training for the year!



OWEN *Electric*

A Touchstone Energy Cooperative 

2023 HUMAN RESOURCES, MEDICAL PLAN, & WELLNESS UPDATE

STAFFING UPDATE

In the month of April we experienced some staffing changes:

Call Center staffing has been low due to our two part-time Call Center employees retiring in the previous months along with a vacancy that already occurred in December 22. In addition to that, we had a Billing Specialist resign in mid-February. The vacancy for the Billing Specialist was recently filled this month by a Call Center Employee, leaving yet another opening in the Member Services Call Center area.

Due to an intent to retire in June, (Call Center Supervisor), the call center was searching for a replacement, thus leaving the department with now multiple vacancies (5). We did hire a new Call Center Supervisor this month (internally) to fill that future opening.

Filling that position led to an opening in the Operations department for an Operations Clerk which has been filled this month by yet another Call Center employee.

In the meantime, we did advertise and have filled two call center positions this month. We still have two more to fill and will resume filling those in early May. Due to multiple transitions and extensive training required, the remaining two positions will be filled in May.

We also hired two new FSR's and they are adjusting well into their new positions.

Our Metering Department is down one employee due to a resignation from the Technical Service Coordinator on April 13th. This position has not been posted yet and is to be determined.

Currently we have 124 employees

STAFFING UPDATE RECAP

Recently hired:

- 2- Field Service Representatives
- Billing Specialist (filled internally)
- Call Center Supervisor (filled internally)
- Operations Clerk (filled internally)
- 2- Call Center Representatives

Hiring needs:

- Two additional Call Center representatives (will be hired in early May)
- Technical Services Coordinator (Metering Department) (TBD)

MEDICAL PLAN UPDATE

The final status report for 2022 is listed below. It reflects a surplus of \$122k. It should be noted that the plan would have ended with a \$1.3M deficit, but EKPC paid off its 2022 year-end deficit in order to avoid having to collect a special assessment from each coop.

OEC

OEC Funding
\$ 2,084,880

OEC Claims
\$ 2,179,331

Surplus/Deficit
\$(94,451)

Participants
137

OWEN Electric

A Touchstone Energy Cooperative 

2023 WELLNESS PROGRAM

Team Members:

*Cody Beckham
Jordan Crail
Greg Humphries
Christina Perkins*

*Jude Canchola
Blaine Forsee
Pam McAlister
Gabby Welsh*

Facilitator : Sherra



Dimensions of Wellness

In planning worksite health promotion activities for employees, the Wellness Committee supports topics that fit into the following dimensions of wellness:

PHYSICAL

The physical dimension considers activities that promote good physical health, including being physically active, eating a balanced diet, driving safely, doing medical self-care and avoiding use of tobacco, drugs and excessive alcohol consumption. Taking good care of the body will be repaid with years of service.

INTELLECTUAL

The intellectual dimension considers creativity and expansion of skills and knowledge. An intellectually well person uses available resources to expand knowledge, improve skills and to increase the potential for sharing with others.

SPIRITUAL

The spiritual dimension considers an appreciation for the depth and expanse of life and the natural forces that exist in the universe. No matter what a person believes, we seek out meaning and purpose in our lives. We know instinctively that there is something beyond ourselves at work in the universe.

Dimensions of Wellness

In planning worksite health promotion activities for employees, the Wellness Committee supports topics that fit into the following dimensions of wellness:

FINANCIAL

The financial dimension considers satisfaction with current and future financial situations. Taking care of fiscal responsibilities creates self-esteem and competence.

EMOTIONAL

The emotional dimension considers one's ability to recognize and accept feelings, strengths and limitations, manage emotions and cope with stressful events. Achieving emotional wellness allows one to experience life's ups and downs with enthusiasm and grace and maintain satisfying relationships with others.

ENVIRONMENTAL

The environment dimension considers occupying pleasant, stimulating environments that support- rather than deter-well-being. Personal safety, health hazards and natural resources are considered.

Dimensions of Wellness

In planning worksite health promotion activities for employees, the Wellness Committee supports topics that fit into the following dimensions of wellness:

OCCUPATIONAL

The occupational dimension considers the balance between work and leisure time as well as satisfaction with work responsibilities. Attitudes about work can greatly affect job performance and interactions with coworkers. Striving toward occupational wellness will help to give personal satisfaction and allow one to

SOCIAL

The social dimension considers satisfaction of personal relationships with spouse, family, friends and associates; participation in community affairs; and the contributions to protecting the environment by conserving and recycling. Social wellness is based on one's ability to interact harmoniously with people and the Earth.

ST. ELIZABETH'S WELLNESS PORTAL

Example

The screenshot displays the OWEN Electric livewell workwell portal. The top navigation bar includes the OWEN Electric logo, a home icon labeled 'HOME', a runner icon labeled 'TRACKERS', an information icon labeled 'HEALTH INFO', and a search icon labeled 'SEARCH'. The left sidebar contains a menu with 'Messages / Goals', 'My Rewards', and 'Activities'. The 'Activities' section is expanded, showing 'Required' (Two Activities), 'Health Targets' (Six Activities), 'Quarterly Activities' (Six Activities), 'Financial' (Two Activities), 'Occupational' (Two Activities), and 'Monthly Challenges' (Two Activities). The main content area features a 'Messages & Alerts' section with a 'Tip Of The Day' about exercise guidelines. Below this is a 'My Overall Health' section for Thursday, July 28, 2022, which includes a circular '3 RISK FACTORS' chart. The chart is divided into segments: 'WELL DONE' (green), 'NEEDS WORK' (yellow), and 'TAKE ACTION' (red). The 'TAKE ACTION' segment includes 'STRESS', 'SLEEP', and 'HEALTHY EATING'. The 'NEEDS WORK' segment includes 'ALCOHOL', 'EXERCISE', and 'MINDFULNESS'. The 'WELL DONE' segment includes 'GROOMING', 'CLOTHING', and 'COURTESY'. Below the chart is a 'Health Assessment' section with a link to 'Take this year's Health Assessment' and buttons for 'Health Assessment Reports' and 'Biomeasure Report'. To the right of the chart is a 'My Goals' section with a 'SET NEW GOAL' button and a goal for 'The next two weeks' to 'Start recording progress Monday, Jan. 30'.

Mangewell

<https://managewell.com/login.html?ver=209301420>



INCENTIVE SCHEDULE

POINTS SYSTEM

LEVEL	CRITERIA	REWARD
GOLD	Earn 2,000 Points in Wellness Program	\$400 Value in Reward Gift Card (taxes withheld) Company Branded Merchandise FR Clothing Branded Merchandise Payroll (taxes withheld)
SILVER	Earn 1,500 Points in Wellness Program	\$200 Value in Reward Gift Card (taxes withheld) Company Branded Merchandise FR Clothing Branded Merchandise Payroll (taxes withheld)
BRONZE	Earn 1,000 Points in Wellness Program	\$100 Value in Reward Gift Card (taxes withheld) Company Branded Merchandise FR Clothing Branded Merchandise Payroll (taxes withheld)

Activities/Challenges Examples



Environmental Wellness

- Workplace required trainings/workshops
- Planning healthier meetings
- Offering healthier vending



Emotional Wellness

- EAP resources
- Stress News you Can Use (read from a specific list of Mayo Clinic resources and complete a survey)
- Mini-Challenges: Go Home Happy, Grateful
- Meditation Exercises to try and give feedback on
- Set a SMART Stress Goal; Complete a Stress SMART Goal
- Stress Less Online Program (4 weeks long)



Spiritual Wellness

- Community events
- Tracking volunteer hours
- United Charities Campaign



Occupational/Career Wellness

- Attend a training or educational session
- Learn something new: research a topic, work on a new skill
- Career development mapping, plans, opportunities
- Skills improvements opportunities or resources for learning new skills



Physical Wellness

- Biometric screenings
- Physical Activity News you can Use
- Walking Challenges - team based or individual
- Mini challenges: commercial break challenge
- Track your exercise, water intake and/or nutrition
- Healthy Eating Program (4-6 weeks)



Financial Wellness

- Increase your 401K
- Create personal/family budget
- Financial webinars that may be available from 401K vendor



Social Wellness

- Participate in a community walk/run
- Donate blood
- Volunteer your time



Intellectual Wellness

- Reading: fill out a survey about a book you read this month; participate in a book club
- Journaling for personal growth: keep a journal for x amount of days
- Sleeping well - track sleep habits

ON GOING POINTS

On going Activities

Read Tip of the Day two (2) days a week and earn 10 points; employees may do this up to 20 times during the year to earn a total of 200 pts.

Step tracking – A tiered system has been set up to reward monthly points for steps and they are rewarded monthly:

300,000 steps in 1 month = 30 points

200,000 steps in 1 month = 20 points

100,000 steps in 1 month = 10 points

Exercise tracker –this is set up for 30 mins/day to earn 10 pts each week must track at least three times a week. Some people may actually earn points for the step tracking AND additional points for the exercise tracking.

*Note** exercise challenge participants can go back one week prior to current date to enter data. You will not be able to access anything prior to that one week prior (this is a software default). We recommend employees enter their data daily or weekly. You earn 10 points each week if you exercise at least 30 min. a day/3xs a week.*

SMART goals –Set up so that points are awarded for simply setting a SMART goal but to get the full 25 points, the SMART goal would have to be completed. This will challenge people to follow through and track progress every week. 5 pts to set the goal, 20 more pts when the goal is met/completed.

Attend scheduled employee meetings – Admin will have to manually put in the points for attendees. We will let St. E know each quarter when we have a specific meeting to track. They will be worth 25 pts.



JANUARY – MARCH 2023



Complete two safety courses –HR will manually input employees completion status (50 pts) at the end of the quarter

Employee day – HR will manually input employees completion status. This challenge is only available on Feb. 20 (the day of the meeting) (25 pts)



- Create a Budget – self-reported on the portal. The portal will ask a few questions on how the budget was filled out in order for employees to get their points they answer the questions. (200 pts)
- Donation – Self-reported. (employee will answer a few questions about their charity on the portal to receive the points). (50 pts)



JAN – MAR 2023

Monthly Challenges

- January 23 – February 3: set up as self-reported; employees must indicate they have brought their lunch for 3 days each week to earn 25 points.
- February 4 – February 28: set up as self-reported; employees must indicate they did not spend any money on each Sunday in February to earn 25 points. (Exceptions for tithing/donations during Church services...)
- March 1- March 31: Schedule a wellness visit (outside of the biometrics that will be required in Qtr. 3). Examples - vision exam, dental cleaning, dermatologist screening or anything thing else related to a proactive visit.

APRIL – JUNE 2023



Spend quality time with family twice a month. Earn 50 points each month you complete spending a day doing something fun with family (can be with family outside of your household). In April, May, and June you can potentially earn up to 100 pts, each month.

Set up an emotional smart goal set it for 8 weeks and earn 5 points each time you complete something for each week. (can earn up to 40 points each week you report progress on whatever emotional goal you set for yourself).



Spend at least three hours a week outdoors (this must be off the clock not during working hours) earn 50 points per month.

Earthday is during the month of April (22nd) - complete an Earthday activity and earn 50 pts – examples: drinking out of reusable cup the whole month instead of Styrofoam or maybe picking up trash earn 50 points for doing an activity and logging it.



APR – JUN 2023

Monthly Challenges

- April- Declutter a closet or garage earn 25 pts
- May- Donate decluttered items to a charity - example. Donate clothes to goodwill earn 25 pts
- June- Participate in a family fun day and report what you did with your family earn 25pts

JULY – SEPTEMBER 2023



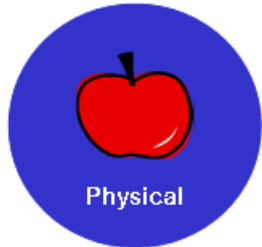
Physical – Complete biometric screening and the HRA (health risk assessment) earn 300 points

Get at least 7 hours of sleep four times a week each month during this quarter and earn 50 points each month you reach this goal



Attend a worship service two times a month- worth 50 pts each month

JUL – SEP 2023



Monthly Challenges

- July – Show your Patriotism - earn 25pts (examples: Attend an event, vote, support a Veteran. Do more than just “thank” them for their service, fly the Stars and Stripes correctly, support a national park, serve on a jury, attend a 4th of July parade or festival .
- August – attend an office party ice cream social (dates to be determined) earn 25 pts
- September – Read a chapter each week in a religious/spiritual book earn 25 pts

OCTOBER – DECEMBER 2023



Use your community service day (must comply with policy 124 - earn 50 pts.)

"The participation shall be of benefit to the community. Approved activities include fund-raising, volunteering, and other activities only where the employee can participate as a designated representative of the Cooperative".

If you are unable to schedule a community service day per policy 124 you can also do things on your "off hours" such as Donate Blood at a local blood center or volunteer at a community event during the weekends



Read a book – up to 4 books per quarter earn 25 pts per book

Play Wordle or any brain teaser activity once a week worth 10 points each week.



OCT – DEC 2023

MONTHLY CHALLENGES

- Oct – Attend a fall festival earn 25 pts
- Nov – Donate can goods, participate in an Angel Tree, Toy Drive, or some other charitable project earn 25 pts
- Dec. – Do a good deed for someone besides family (example visit a shut-in, etc....) earn 25 pts.

401K – MERRILL LYNCH

Owen Electric Cooperative Employee Savings and Protection Plan transitioned record keeping service providers effective June 2, 2021 from Transamerica to Merrill Lynch, Bank of America.

- At least two Representatives have been coming each month since the transition for one-on-one individual meetings with employees.
- To date we have had 86 employees meet with Merrill. Many of the 86 have had multiple planning/analysis follow up meetings.



A large, light blue silhouette of a utility worker on a power pole, serving as a background for the title. The worker is wearing a hard hat and safety harness, and is positioned on the right side of the pole, reaching towards the center.

Operations

April 2023

Pole Treatment

- Started 4/20/23
- Substations working in
 - Bromley (Owen and Grant Co)
 - Carson (Gallatin and Carroll Co)
- 8604 poles

- Bi-annual Const. & Safety Inspection
 - Based on Circuits in our 2021 Reliability Report
- Steve Kingsolver – inspected Week of 4/10
 - Use iPad (“Big Help”)
 - Nothing found “out of the way”
 - Report due anytime

March 3-5th Storm Update

- Ky. Emergency Management Reported
 - Storm was declared Emergency 4/10/23
 - 87/120 Counties were impacted
 - 75/120 Counties have been declared
 - More expected
- Owen's Territory Declared & Estimates
 - Gallatin – \$86,803
 - Grant – \$78,176
 - Owen - \$108,629
- Sent Estimates for 3/31storm - \$68,000

Mutual Aid

- Sent 4 Lineman to Big Sandy RECC
 - Paintsville, Ky.
 - Sun. April 2nd – Tues. April 4th.
- YTD Estimated Cost Savings – Including OH's
 - Total - \$21,706
 - Bluegrass = \$17,136
 - Big Sandy = \$4,570

Employees in the Community





Downtown Owenton Revival

Travis Duvall

Tom Nelke



Technology Report

April 2023



Engineering

Jennifer Taylor

2023 Reliability KPI

	Q1	Q2	Q3	Q4	YTD
SAIDI	19.24				19.240
SAIFI	0.190				0.190
MED	3	0	0	0	3

THRESHOLD
TARGET
STRETCH

- Made Threshold for Q1 in both SAIDI and SAIFI
- March 3/3/2023 and 3/4/2023 were MEDs, bringing 3 total MEDs for Q1.
- March 25th was also close to being an MED.

Demand Reduction Savings

Month	Monthly Peak	MW Shaved	Runs	Hrs	KW Demand Savings		Kwh Sales Loss	
Jan-23	2,351.5	7.04	2	5.8	\$	29,865.00	\$	1,464.00
Feb-23	2,469.7	7.33	2	5.3	\$	31,132.08	\$	1,477.64
Mar-23	2,535.6	7.55	3	7.5	\$	32,033.39	\$	1,993.46

Year	Total MW Shed	Peaks Captured	DVR Periods	DVR Hours	Demand Savings	Running Total Demand Savings
2021	94.3	12 of 12	58	182.8	\$282,513.28	\$1,665,165.03
2022	90.9	11 of 12	59	174.0	\$272,155.81	\$1,937,320.85
2023 YTD	21.9	3 of 3	7	18.6	\$93,030.46	\$2,030,351.31

With new demand rate of \$8.49, the demand savings increases by approximately 30%.

DG Activity in Q1 2023

- Gas prices are back to around \$2/MMBTU so once again is profitable to run.
- CAT replaced all 16 Heads free of cost, both material and labor.
 - These were test heads and while 3 showed some wear, they were really in pretty good shape. CAT ultimately replaced them so they could do diagnostics.
 - This is the last major thing that CAT plans to do to our engine and is moving on to a new platform for their future engines.
 - We chose to replace 3 Cylinder Liners since they showed some wear and the labor to get there was free, cost about \$3,000.
 - CAT is letting us keep 4 of the old heads, and they had 2 newer ones they are also giving us, so we will have 6 spare heads at no cost. Typically would have cost about \$18,000.
- The Engine started vibrating significantly before the heads were scheduled, so the engine was taken offline and a new coupler was ordered.
 - The new coupler was bad, but it was found in the replacement that the actual hydraulic balancer has failed, and will be our cost to fix.
 - It is looking to cost around \$37,000 for parts and labor.

DG Upcoming

- The Generator has approximately 40,000hrs on it, which is typically a major overhaul time frame. Though most has already been done by CAT, at little to no charge.
- It is recommended we still replace main bearings, inspect and clean generator end, install new exhaust manifold, clean and inspect aftercooler and radiator over the next 8,000 to 16,000hrs.
- This work is expected to cost around \$45,000 and could all be done at once, or spaced out over time. Though some things should be combined for efficiency of labor.
- An EPA Inspection will be required later this summer. That typically costs around \$15,000 for the testing and reporting.
- Gas continues to remain in the \$2-\$3 dollar range for the near future.

DG Run Time Q1

	January 2023	February 2023	March 2023	Totals for Q1
Hrs Ran	10	669	740	1,419
% Run Time	1.34%	99.55%	99.46%	65.69%
KWH	8,000	1,263,072	1,354,758	2,625,830

Did not run in January mainly due to Gas Pricing.

Missed peak in January due to a failed fuse in the switchgear while trying to start for peak.

Caught the remaining peaks

Pole Attachment Audit

- McLean has submitted an estimate on 20% of system audit: approx. \$64,000
- Attachers will cost share based on the % of utilized poles
- Benefits
 - Accurate account of attachments: trunk line and service drops
 - Identify obvious violations
 - Immediately notify of safety concerns
 - Identify needed transfers aka stub poles
 - Confirm/Reconcile pole ownership
- Plan would be to perform 20% of system every year. Tariff allows for 5 year audit cycle.



Audit Committee Report

Alan Ahrman, Committee Chairman



Review/Discuss/Approve

Review Financial Audit

-Motion _____

-Second _____



Review/Discuss/Approve

EKPC Director Nomination 2023-2024

-Motion _____

-Second _____

Oversight Agenda



EKPC Report



Report Presented By:
Alan Ahrman



KEC Report

KENTUCKY ELECTRIC
COOPERATIVES

Report Presented By:
Rick Messingschlager

Attorney's Report

Presented By: Jim Crawford

Information Agenda

2023 Board Meetings & Training

May 25, 2023-Regular Board Meeting, 9:00am, HQ-Owenton, KY

June 8-9, 2023-Membership Appreciation Days

June 9, 2023-Annual Business Meeting, Walton, KY

June 29, 2023-Regular Board Meeting, 9:00am, HQ-Owenton, KY

July 24-26, 2023-CoBank Directors Conference, Colorado Springs, CO

July 27, 2023-Regular Board Meeting, 9:00am, HQ-Owenton, KY

August 7-8, 2023-KEC Annual Meeting, Louisville, KY

August 31, 2023-Regular Board Meeting, 9:00am, HQ-Owenton, KY

September 28, 2023-Regular Board Meeting, 9:00am, HQ-Owenton, KY

October 11-13, 2023-NRECA Regional Meeting, Louisville, KY

October 26, 2023-Regular Board Meeting, 9:00am, HQ-Owenton, KY

November 16, 2023-Regular Board Meeting, 9:00am, HQ-Owenton, KY

December 21, 2023-Regular Board Meeting, 9:00am, HQ-Owenton, KY



Information Agenda

- Conference Reports
 - As needed
- Old Business
- New Business
- Executive Session
- Miscellaneous
- Adjourn
 - Motion _____
 - Second _____